THE POLICE COMMISSIONER
CITY OF NEW YORK

MEMORANDUM IN SUPPORT OF NYPD'S DEVIATION FROM THE DISCIPLINARY SYSTEM PENALTY GUIDELINES

Re: Disciplinary Case No. 2022-25101 / PODS Case No. C-031955 regarding Sergeant Richard Stevens

Date: December 29, 2025

This disciplinary matter was investigated by the Civilian Complaint Review Board ("CCRB") which involved allegations that Sergeant Stevens wrongfully used force against an individual, issued a disorderly conduct summons against the individual without sufficient legal authority, and failed to obtain medical treatment for the individual. CCRB has determined that a downward deviation from the Disciplinary System Penalty Guidelines is warranted.

I concur with the downward deviation for the reasons articulated by CCRB in the attached correspondence.

Therefore, the Charges and Specifications in this matter will be dismissed and Sergeant Stevens will be issued a Schedule "A" Command Discipline with the forfeiture of five (5) vacation days, as negotiated by CCRB.

Jessica S. Tisch
Police Commissioner

1 Police Plaza, New York, NY 10038 • 646-610-5410 • Fax: 646-610-5865
Website: http://nyc.gov/nypd

CIVILIAN COMPLAINT REVIEW BOARD
100 CHURCH STREET 10th FLOOR
NEW YORK, NEW YORK 10007 ♦ TELEPHONE (212) 912-7235
www.nyc.gov/ccrb

ERIC L. ADAMS
MAYOR

Dr. MOHAMMAD KHALID
INTERIM CHAIR

May 21, 2025

The Honorable Jessica Trisch
Police Commissioner
New York City Police Department One Police Plaza
New York, NY 10038
VIA EMAIL

Re: ***CCRB v. SGT. Richard Stevens (CCRB Case no. 202001478, DADs no. 2022-25101, Tax no. 955536)***

Commissioner Tisch:

A negotiated settlement of dismissal of the charge along with a Command Discipline, Schedule "A" with the forfeiture of FIVE (5) vacation days was agreed upon and signed by all the parties on April 14, 2025. Assistant Deputy Commissioner-Trials, Jeff Adler endorsed the negotiated settlement on April 24, 2025. This is a downward deviation from the NYPD's Disciplinary Matrix. CCRB offered this disposition for the following reasons:

1. Sgt. Stevens has been with the Department for more than eleven years. He has no substantiated CCRB allegations.
2. Sergeant Stevens has been recognized six times for excellent police duty and once for meritorious police duty. He is rated 9 (well above standards) by his Commanding Officer.
3. The incident occurred over five years ago. A factor CCRB considered in recommending the proposed disposition.

Therefore, CCRB is recommending a dismissal of Charges and Specifications and a Command Discipline, Schedule A with the forfeiture of five (5) penalty days.

Respectfully submitted,

Andre D. Applewhite
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Chief Prosecutor
NYC Civilian Complaint Review Board